

## Policy statement on conflict minerals

m3profile GmbH supports the work of human rights organisations to end violence and human rights violations in the mining of certain "conflict minerals" from a region known as the "conflict area", which includes the Democratic Republic of Congo (DRC) and nine neighbor countries (Republic of Congo, Central African Republic, Southern Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda). In general, "conflict minerals" are defined as tin, columbite-tantalite, gold and wolframite, or their derivatives, including tantalum, tin, tungsten and gold, originating from a "conflict area".

In August 2012, the U.S. Securities and Exchange Commission (SEC) issued the final rule regarding the procurement of conflict minerals as defined in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Under this regulation, publicly traded companies must report to the SEC annually on the presence of "conflict minerals" from Central Africa in products manufactured by them or on their behalf, or on their use in the production process.

## What does m3profile GmbH commit itself to?

m3profile GmbH is not listed on the US stock exchange and is therefore not subject to the requirements of the Dodd-Frank-Act. Nevertheless, we understand that our customers may be obliged to do so. Therefore, we are committed to complying with all requirements relevant to our business within the framework of the Conflict Minerals Rule. m3profile will support its customers in implementing their own conflict minerals management programs. Our company requires our affected suppliers to submit completed Conflict Minerals Statements using the EICC/GeSI Conflict Minerals Reporting Template developed by the Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI).

According to the Conflict Minerals Guidelines, m3profile GmbH expects from its suppliers

- that they check their respective supply chains with reasonable care to see whether their products sold to us contain tin, tantalum, tungsten or gold and whether and to what extent these minerals come from smelters located in conflict-free zones
- that the results of these efforts are communicated to m3profile GmbH in terms of CMRT, so that m3profile GmbH can meet its legal obligations and the goals of these guidelines
- Commit themselves to keep their supply chain "conflict-free" or to work towards ensuring that the minerals concerned are sourced exclusively from conflict-free smelters

If suppliers fail to comply with this policy, we may have to reconsider our willingness to have an alliance with them.

Our aim is to create a supply chain that will help to end violence, human rights abuses and environmental degradation in the countries concerned.